



20th March
2024



Hotel Aloft,
Aerocity, New Delhi



Ms. Rekha Sharma
CHIEF GUEST
CHAIRPERSON NATIONAL
COMMISSION FOR WOMEN



Ms. Chhaya Sharma

KEYNOTE SPEAKER
JT. COMMISSIONER
OF POLICE, EASTERN RANGE,
NEW DELHI



Mr. Sanjay Arora

GUEST OF HONOR
IPS COMMISSIONER OF
POLICE, NEW DELHI



Dr. Pinky Anand

GUEST OF HONOR
SENIOR ADVOCATE
SUPREME COURT



Confirmations are awaited from some dignitaries



For Registrations Call Now



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NoMeansNo CAMBRIDGE

POSH conclave

Chapter II

TOTAL COMPLIANCE ROADMAP
POSH EXCELLENCE AWARDS



Chapter II Speaker Panel



Confirmations are awaited from some speakers & dignitaries

FOUNDERS



Mr. Vishal Bhasin
Co-Founder
POSH Mentor
#NoMeansNo



Mr. Vipin Pachouri
Co-Founder
#NoMeansNo

MENTORS



Mr. R.K Bhasin
Secretary General
FITS



Ms. Kamal Singh
Mentor & Coach
CSDT

CUSTODIANS OF COMPLIANCE



Ms. Noopur Singhal
Chairperson
Local Committee
New Delhi District



Ms. Jyoti Grover
Chairperson
Local Committee
Gurugram



Dr. Pavan Duggal
Senior Advocate
Supreme Court
Cyber Law Expert

CORPORATE LEADERS



Ms. Dhwani Rao
Associate General
Counsel,
Nestlé India



Ms. Gaurav Thakur
Head - HR
Steelcase Asia Pacific
Holdings India Pvt Ltd



Mr. Satish Kumar.
Sr. Director Talent &
Culture
Accor India & South Asia



Prof. Rukmini Sen
Dr. B.R Ambedkar
University, New
Delhi



Ms. Aarti Bhardwaj
D & I
Nestlé India



Ms. Sulakshna Bramta
Regional Programming Head &
National Lead Purpose
Initiatives 92.7 Big FM



Asha Pathania
Vice President Housekeeping,
POSH Chairperson
PVR INOX Limited



Vandana Sharma
Head HR, India Region
Bio-Rad Laboratories
India Pvt. Ltd.



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Chapter II PoSH Excellence Awards

A special segment will celebrate organizations' exceptional practices by bestowing Excellence Awards across multiple categories.

The **POSH Excellence Awards** are a cornerstone of the upcoming POSH Conclave II, recognizing organizations that excel in creating safe and respectful workplaces. Here's why your organization should step forward

Showcase Commitment

Being nominated or winning highlights your dedication to a harassment-free workplace.

Set Industry Standards

Share and learn best practices, setting benchmarks in POSH compliance.

Boost Reputation

Elevate your brand by showing your commitment to safety and dignity at work.

Attract Top Talent

A safe workplace is a magnet for the best in the industry.

Inspire Change

Lead the way in promoting a safer, more inclusive work environment.



For Registrations Call Now

www.nomeansno.in

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+91 8860414177**



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POSH
conclave Chapter II

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Chapter II PoSH Excellence Awards

Categories



POSH Vanguard Award

For organizations that have demonstrated exceptional leadership and have gone above and beyond to ensure high levels of awareness about POSH within their organization.



Innovation in Awareness Award

Awarded to organizations that have employed creative and effective methods to spread awareness about POSH, using unique campaigns, tools, or mediums.



Healthy Reporting Culture Award

For organizations that have established and maintained a transparent system encouraging employees to report incidents without fear of retaliation.



Safe Workplace Advocate Award

Recognizing organizations that have gone to great lengths to advocate for a safe workplace through active policies, employee engagement, and dedicated POSH committees.



Champion of Change Award

Recognizing individuals or teams within organizations who have been pivotal in driving a speak-up culture and have actively worked towards changing perceptions and behaviors related to POSH.



Best Practice Pioneer Award

For organizations that have developed and implemented exceptional practices, setting new benchmarks for POSH compliance.



Comprehensive Compliance Award

Awarded to organizations that have shown total adherence to the POSH Act, not only in letter but also in spirit, through rigorous policy enforcement, regular training, and audits.



Training Excellence Award

For organizations that have instituted comprehensive and regular POSH training programs that are engaging, informative, and accessible to all employees.



Responsive Workplace Award

For organizations with the quickest and most effective response systems in place for POSH complaints, ensuring swift and fair resolutions.



POSH Impact Award

Awarded to the organization that has made the most significant measurable impact in reducing incidents of sexual harassment through proactive POSH measures.



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Chapter II Awards



Community Outreach Champion Award

Recognizing organizations that have extended their POSH initiatives beyond their immediate workplace, engaging with the community to raise awareness and advocate for change in societal attitudes towards sexual harassment.



Resilient Support System Award

For organizations that provide exceptional support to individuals who have experienced sexual harassment, including counseling services, legal aid, and rehabilitation efforts.



Internal Committee Excellence Award

Awarded to the Internal Committee that has demonstrated exemplary performance in handling POSH cases with sensitivity, confidentiality, and fairness.



POSH Ambassador Award

Recognizing individuals within organizations, regardless of their position, who have been vocal and proactive ambassadors for POSH awareness and compliance.



Diversity and Inclusion Champion Award

For organizations that have successfully integrated POSH awareness and compliance within their broader diversity and inclusion initiatives.



Empowerment through Education Award

Recognizing organizations that have provided exceptional education and resources to empower their employees about their rights and responsibilities under the POSH Act.



Zero Tolerance Trailblazer Award

For organizations that have strictly enforced a zero-tolerance policy against sexual harassment, ensuring immediate and decisive action is taken in each case.



Outstanding POSH Policy Framework Award

Recognizing organizations that have developed and implemented comprehensive, clear, and accessible POSH policies that serve as a model for others in the industry.



POSH Tech Innovator Award

Awarded to organizations that have leveraged technology to facilitate reporting, training, and awareness-raising about POSH, such as apps, online platforms, or e-learning tools.



Cultural Integrity Award

For organizations that have seamlessly integrated respect and dignity into their corporate culture, making POSH compliance a natural part of everyday business ethics.



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Chapter II Awards

Nominate Your Organization for the POSH Excellence Awards

Are you leading the charge in creating a safe and inclusive workplace?

It's time for your efforts to be recognized at the highest level!

We are proud to announce the POSH Excellence Awards at the upcoming Conclave in New Delhi, offering an unparalleled opportunity for organizations like yours to showcase commitment and best practices in POSH compliance.

Get Recognized Among the Best

Stand out in front of an esteemed audience, including representatives from the Ministry of Women & Child Development, National Commission for Women, senior IPS officers, top advocates, and members of the local committee. With over 150 top corporate leaders in attendance, this platform is poised to elevate your organization's stature to new heights.

Why Nominate Your Organization?

Visibility: Shine in front of key stakeholders and industry leaders.

Recognition: Demonstrate your organization's unwavering commitment to a harassment-free workplace.

Motivation: Celebrate and motivate your teams with the recognition they deserve.

Attraction: Boost your brand image to attract top talent.

Networking: Connect with like-minded organizations and individuals who are also paving the way for safer workplaces.



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Chapter II Awards

Individual Nominations Welcomed

If you've been a beacon for POSH compliance and advocacy, we invite you to step forward. This accolade will be more than just a trophy – it's a testament to your dedication and impact in the field of workplace safety.

Endorsed by Industry Titans

Our awards are endorsed and recognized by industry giants such as Cambridge and the Federation of Industry Trade & Services, and supported by initiatives like Start-Up India.

Seize the Moment

Don't miss this chance to have your efforts acknowledged in a grand way. Scroll through the categories mentioned above, and our team will guide you through selecting the right one for your organization. We'll provide you with the criteria and insights into the Jury's evaluation process.

Reach out to us, and let's begin this journey of recognition together. It's time to showcase your POSH compliance commitment and set a benchmark for excellence.

Contact us today, and let the world see your commitment to making the workplace safer for everyone.



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